



# THE NCG ***GUARANTEE***

Recognition for the knowledge, skills and behaviours that prepare students for their future.



**NCG**  
GUARANTEE

[ncgrp.co.uk](http://ncgrp.co.uk)





# THE NCG ***GUARANTEE***

NCG is one of the country's leading college groups. Students studying at any of our colleges benefit from the **NCG Guarantee**. This gives all our students access to a range of tools and initiatives centred around a core set of principles:

- Employability
- Community
- Enterprise
- Mental Health
- Digital

**Put simply, the NCG Guarantee gives students access to additional activities, resources and initiatives to help them achieve their ambitions and career goals.**

## **How does it work?**

Students will be given the opportunity to take part in a range of initiatives aligned to the five areas above. Upon successful completion, they will be awarded with a certificate aligned to the core NCG Guarantee principles which supports their future prospects. These certificates will help students stand out and demonstrate the extra-curricular activities they have undertaken as part of their course.

The NCG Guarantee is supported and endorsed by a range of key employers and partners including The Prince's Trust, Jisc, Microsoft, Blended Learning Consortium, National Citizen Service and Fika.





# EMPLOYABILITY

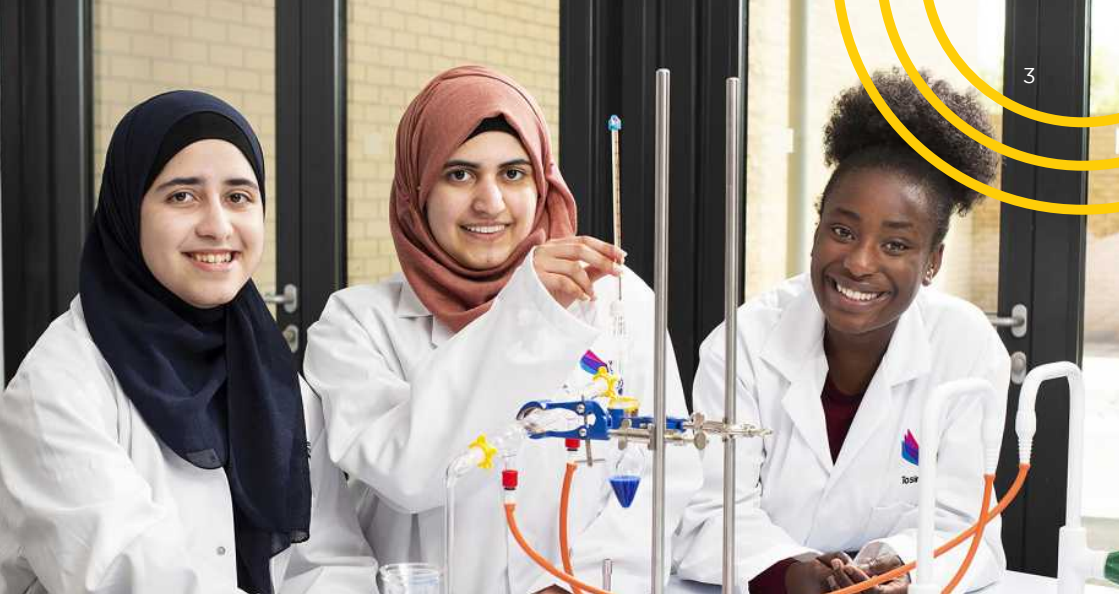
As students work towards this badge they will develop essential employability skills throughout their course and tutorial, and through their college careers programme. They will develop their employability skills and understand how they are applied in different job roles.

The skills developed in working towards this badge are transferable, therefore supporting students during a time when, in some industries, there are no longer jobs for life. Students will be provided with the foundation to progress within a job market that has become more competitive and where employers will look for developed employability skills.

## **What does this badge include?**

- Take part in employability skills activities.
- Engage in modules that will support the development of employability skills.
- Be encouraged to proactively think about and review employability skills in relation to their chosen career.
- Employability skills embedded into the curriculum with students taught how to describe and evidence them.





## SKILLS DEVELOPMENT INCLUDES:

- 1 RELIABILITY AND DEPENDENCY
- 2 EMOTIONAL INTELLIGENCE
- 3 RESILIENCE
- 4 TIME MANAGEMENT
- 5 FOCUS ON CONTINUOUS LEARNING
- 6 DECISION MAKING
- 7 COLLABORATION



# COMMUNITY

The Community Badge gives students the opportunity to develop their personal skills and actively participate in their local community. Engaging in these activities helps students develop confidence whilst making a positive contribution to their local area.

The skills developed whilst working towards this badge are highly valued by employers and being able to apply them and articulate them ensures students add value to the workplace.

## **What does this badge include?**

- Take part in community engagement activity.
- Engage in national or locally accredited programmes/modules to support personal skills development.
- Signposting to volunteering, social enterprise and community-based opportunities.
- Encouraged to proactively think about belonging and place within their community.



## SKILLS DEVELOPMENT INCLUDES:

- 1 EMPATHY
- 2 SOCIAL AWARENESS
- 3 PERSONAL IMPACT
- 4 VOTING AND PETITIONING
- 5 NETWORKING
- 6 BUILDING POSITIVE RELATIONSHIPS
- 7 UNDERSTANDING YOUR LOCAL ENVIRONMENT



# ENTERPRISE

Students will have the opportunity to develop their enterprise skills whilst at college to support their future prosperity. These transferable skills help students to adapt and excel in the workplace upon completion of their course.

Enterprise skills are broad and wide-ranging and include the skills that students need to be entrepreneurial and create new and diverse businesses. They are also the skills that are valued by employers and will ensure that students add value to the workplace and progress within their chosen career.

## **What does this badge include?**

- The opportunity to take part in an enterprise day or week.
- Engage in online modules to support enterprise skills.
- Receive enterprise education as part of the college tutorial programme.
- Practical enterprise skills embedded into the course.
- Take part in financial literacy sessions as part of the tutorial programme.
- Engage with local entrepreneurs through employer visits, guest speakers and live briefs.







## SKILLS DEVELOPMENT INCLUDES:

- 1 CREATIVITY
- 2 ENTREPRENEURSHIP
- 3 PROJECT MANAGEMENT
- 4 INNOVATION AND IDEA GENERATION
- 5 INFLUENCING SKILLS
- 6 SELF-DISCIPLINE
- 7 PROBLEM SOLVING



## *MENTAL FITNESS*

Students will be given the opportunity to enhance and maintain mental fitness throughout their course. NCG has teamed up with the Fika Mental Fitness App, available for free to all students to help develop and enhance the seven key skills of mental fitness.

The Fika app includes 5-minute exercises and on-demand guides. Access gives students the opportunity to develop skills with endorsed courses and certificates. Fika courses will also be embedded into personal tutorials. The skills developed through this badge are both personally rewarding and beneficial and can be applied across all aspects of life.

### **What does this badge include?**

- Access to the Fika Mental Fitness App, via a phone or computer, free of charge.
- An opportunity to work through the seven skills of mental fitness modules and be awarded a certificate on completion of each module.
- The chance to feedback about the Fika app and suggest improvements.
- Consider mental fitness and the ways it can be enhanced using techniques learnt through Fika.
- Access videos and short exercises to enhance mental fitness.
- Engage in Fika Mental Fitness as part of the one-to-one tutorial programme.





## SKILLS DEVELOPMENT INCLUDES:

- 1 POSITIVITY
- 2 FOCUS
- 3 MOTIVATION
- 4 MEANING
- 5 STRESS MANAGEMENT
- 6 CONNECTION
- 7 CONFIDENCE





# DIGITAL

The Digital Badge of the NCG Guarantee will develop a set of digital skills throughout the education journey. Students will be required to demonstrate and evidence the ability to use information and communication technologies to find, evaluate, create, and communicate information, requiring both cognitive and technical skills.

The digital literacy skills a student will develop will enable them to compete in a labour market which has been subject to significant change with the increased need for technology. Each of the skills developed as part of this badge are transferable, wide-ranging and cover a number of disciplines.

## **What does this badge include?**

- Take part in the 'Hour of Code' event in December via a phone or computer, free of charge.
- Demonstrate the ability to communicate, collaborate, and share resources throughout the course.
- Evidence the ability to handle information and content professionally through finding, managing and storing digital information and content securely.
- Find solutions to problems using digital tools and online services.
- Demonstrate the ability to stay safe, legal and confident online.





## SKILLS DEVELOPMENT INCLUDES:

- 1 OPTIMISING A DIGITAL FOOTPRINT
- 2 BEING SAFE AND LEGAL ONLINE
- 3 SOCIAL MEDIA AND MARKETING
- 4 HANDLING INFORMATION AND CONTENT
- 5 MANAGING PROFILES
- 6 UNDERSTANDING ANALYTICS AND REPORTING
- 7 VIRTUAL COMMUNICATION

# WHO IS **NCG?**

NCG is a leading national college group which spans the length and breadth of the country. With seven colleges, we help connect learners and employers on their journey to success. All of our colleges work together to ensure we provide the very best education experience for our students.

**NCG is made up of the following colleges:**



**KIDDERMINSTER  
COLLEGE**

**LEWISHAM  
COLLEGE**



**SOUTHWARK  
COLLEGE**



Check out all of the amazing things our students take part in by visiting our NCG students social site: [students.ncgrp.co.uk](https://students.ncgrp.co.uk)



Students will be given every opportunity to engage and take advantage of the NCG Guarantee programme, however, successful achievement is subject to active student participation and engagement.



