

The background of the entire page is a photograph of three young women. The woman in the center is a young Asian woman with long dark hair, wearing a red and black plaid shirt over a dark top, smiling at the camera. To her left is a young woman with curly brown hair, looking off to the side. To her right is a young Black woman with long dark hair, wearing a white t-shirt with 'THE NORTH FACE' logo and a blue lanyard, also smiling. A large, semi-transparent red rectangle is overlaid in the center, containing the title text.

OUR STRATEGY TOWARDS 2030

www.ncgrp.co.uk

Second Revision | October 2024



LEWISHAM
COLLEGE



SOUTHWARK
COLLEGE



WELCOME



NCG is an ambitious organisation with a unique proposition that straddles the Further and Higher Education sectors, delivered across a national footprint.

Our mission is to deliver exceptional education in order to create life-changing opportunities for individuals that strengthen the prosperity of their local communities. In turn this enables us to realise a vision

to lead the education sector through our national reach and our local impact.

We are committed to creating inclusive communities of excellent learning and teaching which benefit

from sharing best practice developed across the seven learning organisations which are NCG.

Our strategic themes speak to our mission and vision and all our activities are focussed on enabling students at every stage of their learning journey to do their very best, to have the best possible experience and development, and to achieve whatever ambitions they have for themselves and others. Together with our partners we are creating the workforce of the future by enabling all people, regardless of their background, to develop the skills that our local communities need to be successful and sustained. We hope that our strategy inspires you to think about joining our educational group whether as a learner, or as an educator, dedicated to realising your own potential and that of others.

Liz Bromley

Chief Executive Officer
NCG

TOGETHER AS ONE NCG

Through ambitious teaching, innovative courses and outstanding learning environments, NCG and all of its colleges aim to inspire excellence, spark curiosity and make a real impact on our learners and communities.



OUR MISSION

Enabling social mobility and
economic prosperity through
exceptional education.

“

It's brilliant that our tutors have real experience in the fitness industry because they can give us genuine examples of the things we learn about in class. I feel prepared to tackle a range of different situations now.

THOMAS KITCHEN
Fitness and Personal Training
Student, NCG



OUR VISION

To be the UK's leading
college group recognised for
our local impact, national
influence and reach.





OUR STRATEGIC THEMES

Exceptional teaching, learner
experience and outcomes

Innovative, relevant courses and
qualifications

Ambitious and responsible educators and leaders

Outstanding digital and physical learning
environments

Financial sustainability powering reinvestment

Impactful external engagement
and civic commitment where we operate

OUR STRATEGIC OBJECTIVES

01

We will maintain financial viability

02

Our key areas of education performance set realistic and challenging targets for the key indicators of learner retention and achievement

03

Putting our people first

04

We will recruit and enrol to plan

05

We will grow the apprenticeship provision by 5% annually, in income or enrolment

06

We will grow the full-time 16 to 19 provision by 3% annually

07

We will grow our Higher Education provision to c6000 students

08

We will develop our estate, physical and virtual, to provide quality learning opportunities for our learners/students

09

We will reduce our environmental impact as part of our commitment to climate change

10

We will generate additional income from other sources

11

We will seek to expand the NCG 'family of colleges' in appropriate cases

12

Our Governance will be sector-leading and meet external review standards



SUPPORTING OUR STRATEGY

NCG has over 2,000 members of staff who work to support 30,000 learners and thousands of businesses every year, regionally and nationally.

“

It means a lot that I could pick courses that are specific to what I want to do when I leave college, and I like that my courses are practical. It's been such a good experience for me.

JAZ WADDINGTON
A-Level Student, NCG





OUR VALUES

We value and empower people by:

Being both **inclusive**
and **diverse**



Trusting and **respecting**
our communities



Taking **ownership** whilst
working **collaboratively**



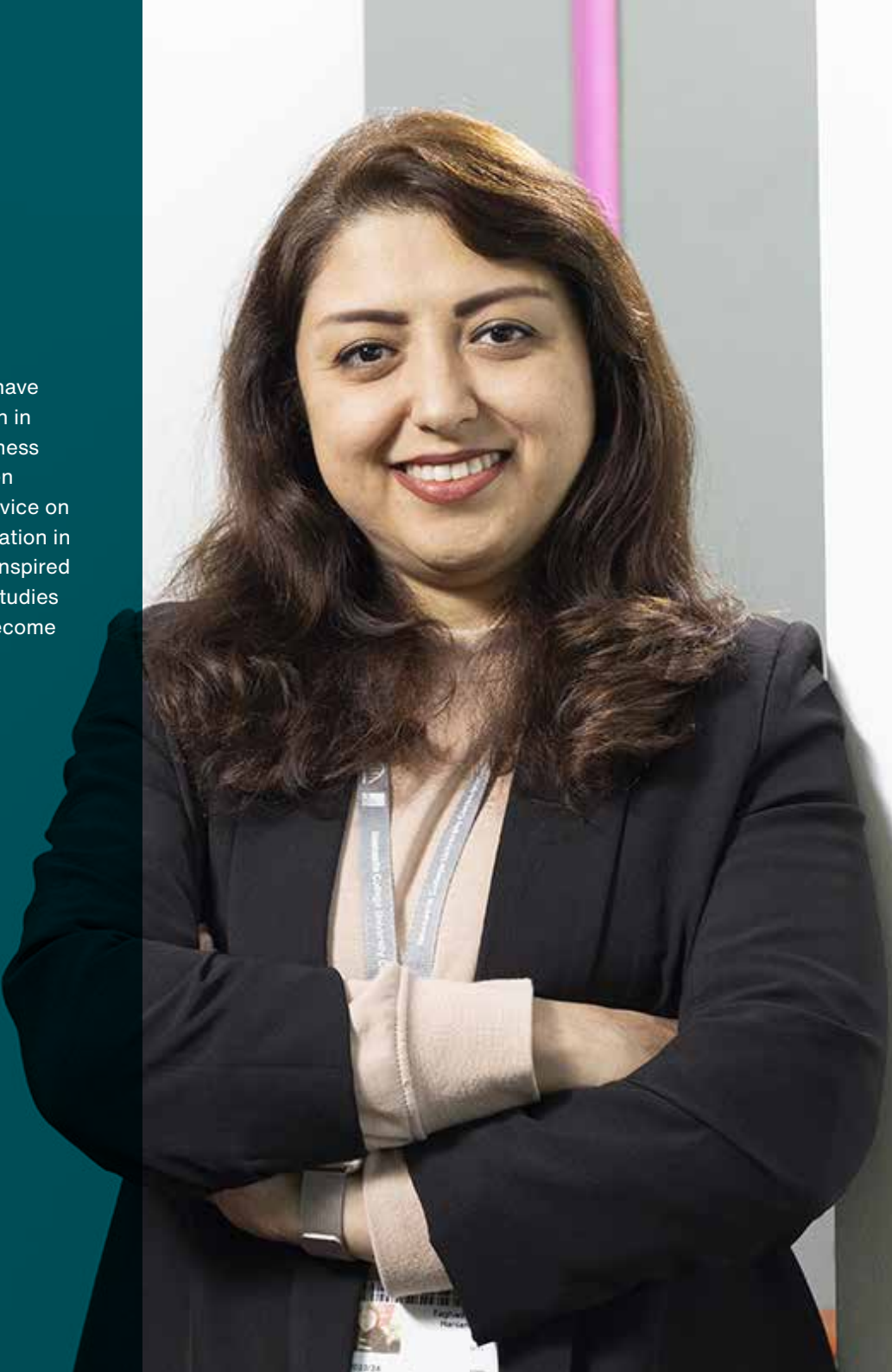
Inspiring **excellence**
and **curiosity**





New horizons have been opened to me because I have now found a deep passion in business, especially business administration. I have even asked my lecturers for advice on how to continue my education in this field. I am very, very inspired by them to continue my studies here and perhaps I will become a lecturer here one day.

HANIEH TAGHADOSI
Masters student, NCG



VISION

To be the UK’s leading college group recognised for our local impact, national influence and reach.

★	★	★	★	★	★
QUALITY	CURRICULUM	PEOPLE	FACILITIES	FINANCE	REACH
Exceptional teaching, learner experience and outcomes	Innovative, relevant courses and qualifications	Ambitious and responsible educators and leaders	Outstanding digital and physical learning environments	Financial sustainability powering reinvestment	Impactful external engagement and civic commitment where we operate

MISSION

Enabling social mobility and economic prosperity through exceptional education.

A GREAT PLACE **TO LEARN**

A GREAT PLACE **TO TEACH**

A GREAT PLACE **TO WORK**

A GREAT PLACE **TO LEAD**



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VISIT OUR WEBSITES

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www.kidderminster.ac.uk
www.lewisham.ac.uk
www.ncl-coll.ac.uk
www.newcastlesixthformcollege.ac.uk
www.southwark.ac.uk
www.westlancs.ac.uk